

MEXBOROUGH HIGHWOODS PRIMARY SCHOOL

School Improvement Plan – Pupil Premium Strategy Statement

September 2016 – July 2017





1. Summary informa	ation				
School	Mexboro	ugh Highwoods Primary School			
Academic Year	2016/17	Total PP budget	£116,160	Date of most recent PP Review	October 2016
Total number of pupils September 2016	181	Number of pupils eligible for PP	105/179 59% January 2015 Census 88 / 182 48% January 2016 Census	Date for next internal review of this strategy	Jan 2017

2. Current attainment				
Based on July 2016 Outcomes	Pupils eligible for PP		Pupils not el	igible for PP
% achieving Good Level of Development end of Reception class	67	7%	62%	
% achieving expected standard at end of Key Stage 1	Reading	83% (33% exceeding)	Reading	80% (10% exceeding
	Writing	83% (25% exceeding)	Writing	70% (20% exceeding)
	Mathematics	92% (8% exceeding)	Mathematics	70% (10% exceeding)
	Grammar Punctuation Spelling	58% (8% exceeding)	Grammar Punctuation Spelling	60% (0% exceeding)

% passing phonics screening at Year 1		80%		82%
% passing phonics screening at Year 2	100% 0%		0%	
% achieving expected standard at end of K.S.2		Children		Children
	Test outcomes		Test outcomes comes	
	Reading 24%		Reading	25%
	Writing	71% (Teacher Assessment)	Writing	63% (Teacher Assessment)
	Maths	35%	Maths	25%
	EGPS	35%	EGPS	50%
	Combined Reading Writing & Mathematics	18%	Combined Reading Writing & Mathematics	13%
% making at least expected progress in reading	Figures will be m Raise-Online	nade available on release of	Figures will be ma	ade available on release of
% making at least expected progress in writing	Figures will be made available on release of Raise-Online Figures will be made available on Raise-Online		ade available on release of	
% making at least expected progress in mathematics	Figures will be made available on release of Raise-Online Figures will be made available on release of Raise-Online		ade available on release of	
Floor Standards	School did not meet floor standards based on attainment (65% combined reading, writing and mathematics but did meet floor standards based on pupil progress from Key Stage 1 to Key Stage 2			

3. Barriers to future attainment (for pupils eligible for PP, including high ability) In-school barriers Α. A significant proportion of Pupil premium children have multiple vulnerabilities which can slow progress and prevent age related attainment. Year 1 11%, Year 2 30%, Year 3 29%, Year 4 23%, Year 5 30%, Year 6 25% compared to non-PP Early years group on entry have below expectations in reading / writing / oral language and generaly poorly developed communication skills. B. This impacts on grammar, punctuation and spelling in subsequent years. Extra full time staffing is required to diminish differences and therefore has impact on attainment in subsequent years. Some PP children have other issues which make them vulnerable and therefore require additional emotional support to aid their performance and happiness in school. **External barriers** Although most parents are supportive and clearly work well with the school, a minority show lack of understanding around the importance of home support which they can provide. D. This means some children do not read at home or complete home learning tasks in order to support their learning. Some of these issues may be a result of parents needing help on how to support their child effectively in their learning and development. Limited home school learning support for this group means they access less enrichment experiences outside of school, this can limit progress specifically in reading and writing and maths. E. Persistence absentees 2015-2016- 10 out of 27 were PP 37% PP groups attendance 94.9% - below school target of 96.1% School serves a community which reflects extreme social and economic challenges. The school has an average IMD score of: 52.50 The local authority has an average of: 31.63 F. The national average is: 21.67. The school is classified as the 3rd most deprived in Doncaster. Limited pre-school and in-school life experiences - this can limit progress specifically in reading and writing and maths, especially vocabulary and use of language. Low parental aspirations.

4.	1. Desired outcomes							
	Desired outcomes and how they will be measured	Success criteria						
A.	Continue to provide class-based support staff and provide training so they are able to deliver high quality interventions – both at-point-of-learning intervention/feedback and diminishing differences interventions. Further develop staff who can deliver and cascade interventions such as 1stClass@Number, Working Memory, Read Write Inc. 1-1 tuition Invest in extra support in EYFS and KS1 to support the cohort and aid transitions Work in collaboration with the Pyramid and Local Authority in delivering the Doncaster Reading Programme	Support staff are well trained and able to deliver high quality support / interventions to children across the school. Children transferring from EYFS to Year 1 are able to make progress in the new curriculum and from Year 2 to Year 3 to maintain the progress in the new key stage. PP pupils making further progress to diminish the differences between themselves and their peers. An improved reading culture within and across school impacting on increasing outcomes at KS2.						
B.	Children have enrichment opportunities that have a direct impact upon their vocabulary development, writing and reading as well as basic skills development. Invest in extra support in the cohort where EGPS is weak due to historical curriculum change to diminish the differences Work in collaboration with the Pyramid and Local Authority in delivering the Doncaster Reading Programme	Increased % of children achieving GLD in EYFS. Increased % of children achieving Phonics check at both Year 1 and Year 2 re-checks. GPS improved outcomes across school, but particularly in Year 3. An improved reading culture within and across school impacting on increasing outcomes at KS2.						
C.	For children with emotional and behavioural difficulties to receive targeted interventions / support to reduce emotional & behavioural incidents and to ensure they make progress in their learning. Pupils' well-being evidenced through PASS survey, pupil questionnaire, behaviour monitoring and drop-in session feedback.	Children and families supported through difficult times. Learning Mentor has targeted behavioural interventions for identified pupils leading to less conflict and seeking solutions to problems before they escalate. Children engaged with school. Children have a trusted person they can self-refer to and raise and discuss any worries or concerns. PASS survey indicating which children require support – support implemented Pupil questionnaire highlighting those with issues – these issues being addressed						
D.	Develop the engagement with parents through work done via the Learning Mentor and Inclusion team, Early Help and school events. Develop the network of parents who can access school in order to engage with more reluctant parents. Continue with the re-modelling parents' consultation sessions so more parents can attend and engage more in supporting their children. Deliver information meetings to show how they can work with their child, particularly in the area of reading and our introduction of Read Write Inc., also in maths where methods of calculation may differ from parents' experience. Where children are not reading at home, invest in support staff time into working individually with these children regularly in the week and to introduce 'reading leaders' from older year groups to listen to younger children read.	Parents feel more engaged with school and the value it can give to their child. Parents are supported in how they can help their child at school and this is developed in a workshop way. Improved parental attendance at consultation meetings. Parents having more input into SEND support plans. Children having opportunities to read to their peers – implementation of 'Reading Leaders'						

	Continue to further develop our work on positive learning behaviours and extend this to Growth Mindsets – developing in children an empowering perspective on learning - focusing on improvement and see effort as a way to build their abilities. Work in collaboration with the Pyramid and Local Authority in delivering the Doncaster Reading Programme thus impacting on the reading culture in school and ultimately attainment outcomes.	Children who have a growth mind-set respond differently in challenging situations and do better in school over time. An improved reading culture within and across school impacting on increasing outcomes at KS2.
E.	Continue to refine the school's attendance procedures and work with outside agencies such as EWO/legal team to improve children's attendance in school thus impacting on outcomes.	PP children with poor attendance and punctuality show an improvement and progress improves as a result of this. Attendance for this group continues to be in line with other pupils but is at the school's target of 97%. Increased numbers of pupils taking part in the attendance reward visits at the end of the year.
F.	Improve the outcomes of children by providing access to extra-curricular activities which are externally provided; access to first-hand active learning through educational visits; giving opportunity to Years 5 and 6 to participate in the 5 day residential to London; giving opportunity to Years 3 and 4 to participate in the 2 day local residential; giving opportunity participate in experiencing live theatre. Provide access to breakfast club & 'wake-and-shake' activities leading to improved attendance. Providing access for Years 5 and 6 to attend a healthy eating club – Let's Get Cooking – to provide healthy recipes and cooking experiences – sharing these with parents and highlighting the need for healthy choices and widening food experiences. Work with the Wider Opportunities programme to enable children to play a musical instrument and perform as part of a group.	Children being able to access extra-curricular activities / experiences which build their cultural capital and understanding of the rich artistic, cultural, spiritual and social aspects of their heritage. Children having a good start to the day – a satisfying breakfast and activities to get them energised for the day ahead so as to be fully engaged in learning. Children developing their musical and performance skills. Performing in the end of year celebration.

5. Planned expenditure Academic year 2016/17 i. Quality of teaching for all When will you **Desired outcome** Chosen action / What is the evidence and How will you ensure it Staff lead rationale for this choice? is implemented well? approach review implementation? Support staff are well GR Continue to provide class-A significant proportion of Pupil Monitoring and evaluation trained and able to based support staff and premium children have multiple through: provide training so they are vulnerabilities which can slow deliver high quality support / interventions to able to deliver high quality End of Autumn Term progress and prevent age related Analysis of outcomes children across the interventions - both atattainment. Lesson observations 2016 school. point-of-learning Year 1 - 11%, Year 2 - 30%, Year 3 -Support staff appraisals intervention/feedback and 29%, Year 4 - 23%, Year 5 - 30% & End of Spring Term 2017 Drop-ins Children transferring diminishing differences Year 6 -25% Pupil Interview from EYFS to Year 1 are interventions. End of Summer Term Work scrutiny able to make progress in Early years group on entry have 2017 **Pupil Progress Meetings** the new curriculum and Pre-teach sessions below expectations in reading / writing accessible to all to enable from Year 2 to Year 3 to / oral language and generaly poorly developed communication skills. maintain the progress in children to access firstthe new key stage. quality teaching This impacts on grammar, punctuation and spelling in subsequent years. PP pupils making further Support staff undertaking Extra full time staffing is required to progress to diminish the Level 3 qualifications and being allocated study diminish differences and therefore has differences between themselves and their support time. impact on attainment in subsequent peers. years compared to non-PP An improved reading Work in collaboration with Some children do not read at home or English lead to attend LA Training GR culture within and across the Pyramid and Local complete home learning tasks in order sessions and disseminate RMc End of Autumn Term school impacting on Authority in delivering the to support their learning. 2016 Doncaster Reading increasing outcomes at English lead to attend subject KS2. Some of these issues may be a result leader networks Programme. End of Spring Term 2017 of parents needing help on how to Strategies within school to Classrooms and school support their child effectively in their 30-day action plans for reading End of Summer Term shows the value we promote reading. learning and development. 2017 Monitoring and evaluation place on reading. Outcomes at Key Stage 2. through: Analysis of outcomes Increased demands of the curriculum Lesson observations Drop-ins **Pupil Interview** Work scrutiny

Learning Walks

Pupil Progress Meetings

Improvement in the richness in children's vocabulary both in discussion and written work.	Children have enrichment opportunities that have a direct impact upon their vocabulary development, writing and reading as well as basic skills development.	Outcomes across school in terms of GPS. Limited vocabulary in written and discussion work.	30-day action plans for GPS Monitoring and evaluation through: • Analysis of outcomes • Lesson observations • Drop-ins • Pupil Interview • Work scrutiny • Learning Walks • Pupil Progress Meetings	RMc	End of Autumn Term 2016 End of Spring Term 2017 End of Summer Term 2017
Children are more motivated, more engaged in the classroom having a positive impact on children's learning, attainment and, more importantly, understanding of the learning process.	Continue to further develop our work on positive learning behaviours and extend this to Growth Mindsets – developing in children an empowering perspective on learning focusing on improvement and see effort as a way to build their abilities. Staff Training In class resources	Lack of resilience and 'stickability' when facing challenges. Demand of the curriculum – mastery Children avoiding challenges and choose activities that they find easy. Children not realising they learn from mistakes – having a go and failing first time is a key point in the learning process.	Action research feedback from staff. Monitoring and evaluation through: • Lesson observations • Drop-ins • Pupil Interview • Learning Walks	GR	INSET Day January 2017 End of Spring Term 2017 End of Summer Term 2017
By teaching pupils to stay safe and healthy, and by building selfesteem, resilience and empathy, our effective PSHE programme can tackle barriers to learning, raise aspirations, and improve the life chances of the most vulnerable and disadvantaged pupils.	Effective PHSCE programme delivered by Learning Mentor	Some PP children have other issues which make them vulnerable and therefore require additional emotional support to aid their performance and happiness in school. Low aspirations and self-esteem	PASS survey Pupil questionnaire	НМ	Annual Pass Survey Pupils Questionnaire Spring 2017
			Tota	l budgeted cost	£45,000

Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
Targeted interventions resulting in rapid progress and the diminishing of differences between vulnerable group and their peers. Improved progress for higher attaining pupils.	1stClass@Number Working Memory Read Write Inc. 1-1 Tutoring Support staff 'catch –up' interventions in an afternoon. Guided reading activities Reciprocal reading First News subscription In-class support for the higher attainers and	A significant proportion of Pupil premium children have multiple vulnerabilities which can slow progress and prevent age related attainment. Outcomes at end of Key Stage 2 Higher attainers need more challenge.	Impact of interventions Short term targets and review Monitoring of interventions by support staff & records kept Monitoring and evaluation through: • Analysis of outcomes • Lesson observations • Drop-ins • Pupil Interview • Work scrutiny • Learning Walks • Pupil Progress Meetings	RMc LN VL GR TC	After duration of the intervention At the termly data analysis points in the year End of the year July 2017
Increase in the reading outcomes. Pupils enjoying reading experiences more. Quality of discussion around reading improves. Children's reading choices widen.	support via Senior TA 'Reading Leaders' deployed to read with younger, vulnerable children. Senior TA to oversee Training provided for Reading Leaders Time given for this support – assembly time	Some children do not read at home. Some children do not have access to books at home.	Monitoring and evaluation through: • Analysis of outcomes • Pupil Interview: Reading Leaders & vulnerable children receiving support	RMc TC	December 2016 End of Spring Term 2017 End of Summer Term 2017
Improvement in speaking and listening impacting on attainment, the gap between these children and rest of class narrowed.	Targeted speech & language sessions	Children identified as having speech and language problems – may be through internal assessments or work with external agencies eg Speech and Language Therapist	Analysis of outcomes	SS Support Staff	End of each block of interventions

teachers using planned programme Easter Revision Club Early Y6 baseline shows several children with emotional and behavioural difficulties to receive targeted interventions? Support to reduce emotional & behavioural difficulties to receive targeted interventions? Support to reduce emotional & behavioural incidents and to ensure they make progress in their learning. Develop the engagement with parents through work done via the Learning Mentor - Individual behaviour Programmes PASS survey Roots of Empathy Year 4 Individual behaviour Programmes Parent Support work Early Y6 baseline shows several children with emotional and behavioural inderinges and Anger Management Techniques Pupil Progress Meetings Pupil's well-being evidenced through behavioural group circle time behavioural difficulties to receive targeted interventions? Support to reduce emotional & behavioural incidents and to ensure they make progress in their learning. Access to Learning Mentor - Individual counselling PASS Survey Roots of Empathy Year 4 Individual behaviour Programmes Parent Support work Parent Support work Pupil progress Meetings PASS survey, pupil questionnaire, behaviour and drop-in session feedback Pupil vell-being evidenced through PASS survey, pupil questionnaire, behaviour and drop-in session feedback Pupil's well-being evidenced through PASS survey, pupil questionnaire, behaviour and drop-in session feedback Pupil	Improved Year 6 maths outcomes	Easter Revision Club 1 to 1 Tuition Year 6 delivered by qualified	outcomes so booster sessions should secure. Disappointing outcomes KS2 2016	Monitoring and evaluation through: • Analysis of outcomes	RMc	KS2 Outcomes
Schools Learning Mentor For children with emotional and behavioural difficulties to receive targeted interventions / support to reduce emotional & behavioural incidents and to ensure they make progress in their learning. Develop the engagement with parents through work done via the Learning Mentor and Inclusion team, Early Help and school events. Develop the network of parents who can access school in order to engage with more reluctant Access to Learning Mentor and Inclusion team, Early Help and school events. Develop the network of parents who can access school in order to engage with more reluctant Access to Learning Mentor and location and behavioural difficulties to receive targeted interventions / support to reduce emotional & behavioural difficulties to receive targeted interventions / support to their learning. Small group circle time Small group circle time Social skills group Some hard-to-reach parents do not fully engage with school and hence do not support children with homelearning or know how to support their child. Access to Learning Mentor and Inclusion team, Early Help and school events. Develop the network of parents who can access school in order to engage with more reluctant Access to Learning Mentor and Inclusion team, Early Help and school events. Develop the network of parents who can access school in order to engage with more reluctant Access to Learning Mentor and Inclusion team, Early Help and school events. Develop the network of parents who can access school in order to engage with more reluctant Access to Learning Mentor and Inclusion team, Early Help and school events. Develop the network of parents who can access school in order to engage with more reluctant		programme	children just under age-related outcomes so booster sessions should			
	Schools Learning Mentor For children with emotional and behavioural difficulties to receive targeted interventions / support to reduce emotional & behavioural incidents and to ensure they make progress in their learning. Develop the engagement with parents through work done via the Learning Mentor and Inclusion team, Early Help and school events. Develop the network of parents who can access school in order to engage with more reluctant	Access to Learning Mentor Small group circle time Social skills group Rainbow group Anger Management Techniques Access to Learning Mentor – Individual counselling PASS Survey Roots of Empathy Year 4 Individual behaviour Programmes	behavioural difficulties to receive targeted interventions / support to reduce emotional & behavioural incidents which can be barriers to their learning. Some hard-to-reach parents do not fully engage with school and hence do not support children with homelearning or know how to support their	PASS survey, pupil questionnaire, behaviour monitoring and drop-in	HM	Autumn 2016 then Autumn 2017 Pupil questionnaires – Spring 2017 Behaviour Logs – termly Analysis reports on completion of timed

iii. Other approach	es				
Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
Improved Attendance School Achieves its target of 97.1% Pupil Premium achieve this target Improved punctuality Increased numbers taking part in the attendance reward visits.	Weekly Attendance Monitoring Immediate actions from the above for children falling below target Involvement of EWO Unauthorising of all holidays in term time (expect exceptional circumstances) Informing parents monthly of attendance figures Review of attendance policy Rewarding good attendance	Attendance and punctuality of pupil premium children improved last year and are in line with national expectations. PP attendance 94.9% - below school target of 96% but better compared to non-PP attendance 94.1%	Weekly Attendance Monitoring Working with EWO to improve practise and procedures End of year attendance data	BF	½ termly to monitor attendance figures
Children are occupied at lunchtime using provided equipment properly Well trained lunchtime supervisors / play leaders	Lunchtime supervisors receive quality training Resources provided for children to play with at lunchtime Lunchtime supervisors leading & teaching play /games activities	Children do not know how to play traditional games. Behaviour incidents are prevalent at lunchtime New lunchtime supervisors	Monitoring of behaviour referrals at lunchtime Feedback from lunchtime supervisors Feedback from children	BF KS PR	December 2016 End of Spring Term 2017 End of Summer Term 2017
Parents feel more engaged with school and the value it can give to their child. Parents are supported in how they can help their child at school and this is	Workshop sessions focussing on the following topics: Read Write Inc Maths methods	Although most parents are supportive and clearly work well with the school, a minority show lack of understanding around the importance of home support which they can provide. This means some children do not read at home or complete home learning tasks in order to support their	Attendance at sessions Feedback from parents attending the sessions	GR VL RMc RM	End of Autumn Term 2016 End of Spring Term 2017

developed in a workshop	Listening to your child read	learning. Some of these issues may		LN	
style.		be a result of parents needing help on how to support their child effectively in their learning and development. Limited home school learning support for this group means they access less enrichment experiences outside of school, this can limit progress specifically in reading and writing and maths.			
Parents supporting early reading activities at home	Children to take home Read Write Inc. reading books so they can work with parents.	Although most parents are supportive and clearly work well with the school, a minority show lack of understanding around the importance of home support which they can provide. This means some children do not read at home or complete home learning tasks in order to support their learning.	Increase in the number of children being supported at home	VL	End of Spring Term 2017 End of Summer Term 2017
Each child in Year 2 to learn a musical instrument, developing music appreciation, social skills creative skill, self-esteem and confidence	Wider Opportunities programme	School serves a community which reflects extreme social and economic challenges. Paying for music tuition would place extra burden on family finances.	Quality teaching from qualified peripatetic teacher.	SA LN	End of Summer Term 2017
Access to affordable breakfast to start the day well-fed. Wake and shake activities to get the brain engaged and motivated Extended schools provision	Breakfast Club Subsidy / Wake & Shake	School serves a community which reflects extreme social and economic challenges. Subsidising breakfast club would ease demands on family finances and support working familes with child care.	Attendance at breakfast club is open to all.	BF TC	End of Autumn Term 2016 End of Spring Term 2017 End of Summer Term 2017
Access to affordable after-school clubs that develop social, creative, sporting skills, as well as life skills Extended schools provision	Arts and Craft Clubs Christmas Crafts Book Club Gardening Club After school child care Homework club Sports clubs	School serves a community which reflects extreme social and economic challenges. Subsidising would ease demands on family finances and support working familes with child care.	Attendance at after school clubs	BF	End of Autumn Term 2016 End of Spring Term 2017 End of Summer Term 2017

Providing access for Years 5 and 6 to attend a healthy eating club – Let's Get Cooking – to provide healthy recipes and cooking experiences – sharing these with parents and highlighting the need for healthy choices and widening food experiences.	Let's Get Cooking Club Fund resources, ingredients and equipment	School serves a community which reflects extreme social and economic challenges. It is important to educate children about making healthy food choice, provide healthy recipes and cooking experiences – sharing these with parents and highlighting the need for healthy choices and widening food experiences.	Attendance at Let's Get Cooking	TN	End of Autumn Term 2016 End of Spring Term 2017 End of Summer Term 2017	
Children being able to access extra-curricular activities / experiences which build their cultural capital and understanding of the rich artistic, cultural, spiritual and social aspects of their heritage. Parents are not put in a difficult financial position when children need to access extra-curricular activities which are externally provided.	All children have access to visits to enable them to access first-hand experiences. Subsidising all educational school visits. Subsidising the Year 5 and Year 6 residential Subsidising the visit to the pantomime to experience live theatre	The Sutton Trust toolkit identifies positive gains in progress for for Arts participation, outdoor learning and sports participation as having positive effects on pupil outcomes.	Monitoring of children accessing educational visits, residential and live theatre.	BF	As each visit takes place	
	Total budgeted cost					

6. Additional detail

We will review our strategy for how we use the premium in July 2017, at the Pupil Premium Committee which will then report to the full Governing Body. Information on how we spent last year's pupil premium money can be found on the website in the document Pupil Premium Impact Report 2015-2016 Information on how we spent this year's pupil premium money and the impact will be published by the 1st November 2017 on the school's website.