



**Key Stage 1 Teacher  
MPS**

**Required for January 2018**

The Governors, Staff and Children at Highwoods Academy, wish to appoint a Key Stage 1 Teacher who would make an outstanding contribution to the education of all pupils within our school.

**We would expect:-**

- An excellent practitioner & leader with a creative and energetic approach to Teaching & Learning.
- Have the ability to lead the whole school areas, creating a supportive ethos for staff and pupils to succeed.
- A proven track record of accelerated pupil progress and raised standards
- Excellent organisational skills
- Experience of working with children with a range of needs
- Good understanding of the importance of transition from early years into key stage 1
- A good communicator with excellent interpersonal skills
- A team player who contributes to whole school improvement.
- A compassionate person committed to the welfare of our children and staff.
- An innovative person with fresh ideas to further the ethos and achievements of the whole school.
- A person passionate about unlocking every child's potential.
- A teacher committed to ensuring that all children experience the highest possible quality of teaching, ensuring that all pupils achieve their best possible outcomes.

**We would offer:-**

- The opportunity to lead on phonics/Read Write inc. throughout school.
- Working in a school which is part of the Empowering Minds Academy Trust.
- A school that is committed to school-based initial teacher training.
- Wonderful pupils and parents who support the school in all its aspirations.
- A welcoming, friendly and caring environment centred around our children.
- A commitment to excellence.
- An attractive and well-resourced working environment.
- A very supportive group of, hardworking staff, governors, parents/carers and community who are committed to children's success
- A clear vision and ethos
- A supportive leadership team.
- A commitment to Continuing Professional Development.

**Highwoods Academy is a school committed to further improvements.**

**As a school, we are passionate about meeting the needs of all our learners, ensuring their happiness and making the most of their individual talents. The focus on developing a lifelong love of learning is underpinned by rigorous attention to the development of essential basic skills. We aim to balance high academic standards through our learning challenge approach and an emphasis on the creative curriculum.**

**The Governors are committed to providing the very best educational opportunities for the children of Mexborough. It is an exciting opportunity for you to join this team and 'make a difference.'**

**Closing Date:** Monday 23<sup>rd</sup> October (12 noon)

**Shortlisting:** Monday 23<sup>rd</sup> October

**Interviews:** Friday 27<sup>th</sup> October

We promote diversity and applications are welcome from all, irrespective of sex, sexuality, race, religion, marital status, age or disability. The school is committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. Appointments will be subject to an enhanced DBS disclosure.

**Prospective applicants are very welcome to visit the school, please contact Mrs Bev Fallowfield, details below**

**Application packs are available from the school or online on Doncaster Jobs  
Website: [www.doncastercounciljobs.co.uk](http://www.doncastercounciljobs.co.uk)**

**Contact:** Mrs Bev Fallowfield, Director of School Business

**Telephone Number** 01709 583273

**Address:** Highwoods Academy  
Highwoods Road  
Mexborough  
S64 9ES

**E-mail:** [sbm@highwoods.doncaster.sch.uk](mailto:sbm@highwoods.doncaster.sch.uk)

#### **Additional Information**

Highwoods Academy is situated in Mexborough. We are a small school with a 1 form entry, nursery through to year 6.

The school has a very strong community ethos which influences all aspects of school life.

The school is developing a very strong and committed Leadership Team who support the work of the Head Teacher in leading improvement. The school has a team of dedicated support staff a Learning Mentor, Senior Teaching Assistant and experienced Teaching Assistants.

The pupils of Highwoods Academy come from a range of social and cultural backgrounds. Approximately 25% pupils are on the SEN register. 26% of children are on free school meals.

Extra-curricular activities are a key feature of the school. We use sports coaches to provide high quality provision. We have achieved Basic Skills award and The Healthy Schools Award.

The school is also committed to providing the pupils with exciting and inspiring learning opportunities in order to raise standards. We have developed a learning challenge based approach to the curriculum and we use external visits and visitors to school to provide the pupils with enriched learning experiences.

Highwoods Academy is meeting the local offer of extended services and is fully committed to the inclusion of all pupils. We have a Learning Mentor who works with pupils to build their self-esteem and ensure that all pupils strive for their very best. The school places great emphasis on pupil voice and we have a school council who are actively involved in the decision-making of the school. We have strong links with community services to ensure that all the needs of the children are met.